

Air Force Transition 101 @Buckley

“A basic discussion on navigating the transition into the civilian workforce.”

Proposed Date: 13 October 2018
Time: TBD

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Background and Observations

“Taking Care of People” because it’s the right thing to do

*“I fully support the strategy articulated in the Strategic Master Plan (SMP) and Air Force Future Operating Concept (AFFOC) and we will continue to align our strategy with this vision. I also look forward to championing the priorities that Secretary James has established for us and has so consistently and tirelessly advocated throughout her tenure: **Taking Care of People**, Balancing Today's Readiness with Tomorrow's Modernization, and Making Every Dollar Count.”*

-CSAF letter to Airmen, By Gen. David L. Goldfein, Air Force Chief of Staff, published August 09, 2016

Transition Observations*

- Airmen who are planning to separate from full-time service or to compliment their Guard or Reserve status must be prepared for the dynamic challenges ahead.*
- The existing transition programs are not always sufficient to meet the demands of a transitioning service member.*
- Through continuous **mentorship**, early and specific targeted **training** campaigns, and comprehensive **awareness** initiatives, we can collectively help Airman successfully transition into new roles.*

** Biased opinion based upon my 16+ years of service, multiple fighter squadrons, approximately 2000 fighter hours, and serving with some of the most accomplished and honorable individuals in the world.*

The Ask...

Taking Care of People

1. Request that this presentation be made available to all Buckley ANG Squadron Commanders on base with service members that are interested in learning more about the transition to the civilian or corporate workforce while a) continuing to serve in the Guard or b) for those looking to separate completely.
2. Request that all participants have a 4-year degree or are actively pursuing a degree.
3. Request that individuals sign-up by emailing the presenter at ces.orozco@gmail.com*
4. Request a meeting room centrally located on the base with a capacity to hold 30 people
5. Request a 1 hour session, between 0800 to 1000 on Saturday, 13 October 2018 for the “Air Force Transition 101” session
 - Session will consist of presenter briefing personal bio to include military background and corporate transition experience, followed by Q&A

** Participation will be limited to the first 30 individuals that sign-up for the session*

The Give...

Taking Care of People

1. Provide Airman with quality guidance, **mentorship**, and basic **training** to enhance their **awareness** about civilian options so they can make a smooth, thoughtful, and well-executed transition.
2. Provide service members meaningful introductions to 1-2 prior service members that have made a successfully transition.
3. Provide service members with available corporate resources to aid in their transition.

Bio



Cesar “TORO” Orozco
Wells Fargo
Commercial Banking
Vice President -
Business Development

Major, USAFR
F-16 Pilot
78 ARS Executive Officer

Cesar is a Vice President of Business Development for Wells Fargo’s Commercial Banking Group, responsible for the Colorado, Montana, and Wyoming markets.

Cesar joined the bank after serving in the military as a Major in the United States Air Force as an F-16 fighter pilot with over 1600 flights, approximately 2000 flight hours. Cesar has over 16 years of experience in operational and process improvement strategy, cross-functional leadership, relationship management, and risk management.

While serving, Cesar advised the top three senior leaders in Afghanistan and Iraq on operations, weapons employment, and rules of engagement in support of combat operations, including 120 time-sensitive target strikes neutralizing all targeted threats. Intimate planning, decisiveness, and situational awareness were instrumental to Cesar’s successfully navigating high-risk and high-pressure environments.

Prior to Wells Fargo, Cesar was with PricewaterhouseCoopers (PwC) in New York City, where he assisted top bank executives identifying weaknesses and finding solutions to their most complicated business issues.

While in Manhattan, Cesar led outreach efforts for PwC’s Veteran Affinity Network, which focused on enhancing strategic partnerships between the firm and veterans and promoting veteran advocacy within the firm. In Denver, Cesar continues to volunteer his time mentoring and supporting veterans. Most recently, he was featured in the Fall 2018 “Heroes and Leaders” campaign for Hickey Freeman.

Questions/Comments?

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