



Let your voice be heard!

Participate in the Wing Command Climate Survey

A Message from Col Dunstan

The survey I am asking you to complete gives you the opportunity to provide opinions on where I should focus attention to improve the human relations climate of our organization. No attempt will be made to identify you, so please respond openly and frankly.

This survey is designed to assess the shared perceptions of 140th Wing members about formal or informal policies and practices. Your perceptions are valuable because they give me insight into the general climate of our wing. For your answers to be useful, you must be honest. Do not tell me what you think I want to hear, or say what others might say; tell it as you see it.

I appreciate your assistance and assure you the time you devote to the survey will not be wasted. I look forward to sharing the results of the assessment with the members of our organization in the near future.

Myth vs. Reality

Myth - My commander will know exactly what I said.

Reality - Your unit will be given 1 untraceable password. No personally identifying info is collected. There is no way for the Commander or anyone else to determine how you responded to questions.

Myth - I'm the only person of my race and rank in my shop. They will figure out what how I answered.

Reality - The survey will not display group data any time less than five members of that demographic complete the survey. Your responses will count for the overall totals, but will not be broken out into the smaller group data.

Myth - It's just another waste of time, the data will never be looked at and nothing ever changes.

Reality - Wing leadership is excited to receive information about the climate of the wing and plan to use the info to guide their efforts.

How to Participate

1. Open the email you received from your Group Commander
2. Follow the url link
3. Enter your unit's survey access code from the email
4. Complete the survey no later than 23 May 14

If you have questions concerning the survey, contact TSgt Brelje from the EO office at 720-847-6388 or ben.brelje@ang.af.mil.