

RECRUITING & RETENTION NEWSLETTER



Retention starts the first day!

Please provide an Airman that is sharp and has a good attitude for the student flight program. If you are a sponsor for one of the Airman below please contact Capt. anthony.j.stinton.mil@mail.mil 720-847-9717. Remember your first day on the job and the impression it left with you. One team, one fight and one family. Thanks for being a mentor!

Newly Gained Members!

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SSgt Joshua Smith
140 AMXS - 2A373



SrA Brandon Pryor
140 LRS - 2S051



A1C Austin Clark
140 SFS - 3P051



Maj Travis Vazansky
240 CEF - 32E4



SrA Ronnie Saeteune
140 FSS - 3Mo51



VA Contact

1-888-GI BILL-1 (888-442-4551)

www.benefits.va.gov/gibill

Mail hard copy VA Form 22-1990 applications to -

Western Region:
VA Regional Office
155 Van Gordon St.
Lakewood, CO 80228

Post-9/11 Transfer of Education

If you are thinking about transferring your education benefits please know the following requirements to ensure your dependents can use this benefit.

To be eligible you must have completed 6 yrs of service to submit for request. You will incur a 4 yr service obligation. You can only transfer benefits to a new dependent while serving in the Armed Forces. (Note: Retirees or seperated members cannot transfer benefits - only revoke or modify.

Spouses:

- Can use benefit after you have served 6 yrs.
- Not eligible for housing allowance if you are currently on active duty.
- Can use benefits after divorce, if you do not revoke.
- Can use benefits up to your 15 yr delimiting period unless you specify earlier date.

Children:

- Can receive benefits after you have served 10 years and if child is unmarried and under age of 21 or under age of 23 if in a VA approved IHL for pursuit of degree program full-time. - Child will receive full veteran benefits even if member is on active duty (tuition, fees, housing & books stipend).
- Child may use benefits until age 26, regardless of member's eligibility period.
- Child may use benefits after marriage.

Airmans's Creed

*I am an American Airman.
I am a Warrior.
I have answered my Nation's call.*

*I am an American Airman.
My mission is to Fly, Fight & Win.
I am faithful to a Proud Heritage,
A Tradition of Honor & A Legacy
of Valor.*

*I am an American Airman.
Guardian of Freedom and Justice.
My Nation's Sword and Shield,
It's Sentry and Avenger.
I defend my Country with my Life.*

*I am an American Airman.
Wingman, Leader, Warrior.
I will never leave an Airman
behind,
I will never falter,
And I will not fail.*

Chapter 1606 MGIB vs Chapter 1607 MGIB vs Chapter 33 MGIB (Post-9/11)

If you have completed basic military training and technical training you are eligible for the Montgomery GI Bill Chapter 1606 with current rate of \$362.00 for full time college student. If you have served 90 consecutive days of contingency orders, then you may qualify for Chapter 1607 with current rate of \$659.20 a month for full time student or qualify for the Post-9/11 GI Bill (Chapter 33) starting at 40% of your tuition cost paid directly to the school. If you have served more contingency time then the percentage goes up. You will need to do a cost analysis to find out if you should apply for the Chapter 1607 or apply for the Post-9/11 GI Bill (Chapter 33).

To apply visit VONAPP via eBenefits website. You will need your Notice of Basic Eligibility (NOBE) for Chapter 1606 that I can provide and for other chapters you will need DD 214's. Follow the link below:

https://eauth.va.gov/ebenefits-portal/ebenefits.portal?_nfpb=true&_nfxr=false&_pageLabel=Vonapp

Check the current calendar year GI Bill rates visit:

http://www.benefits.va.gov/gibill/resources/benefits_resources/rate_tables.asp



"To Whom Much is Given, Much is Required"

Bonus Requirements

Did you receive a bonus for your current enlistment? Remember your obligation to that bonus money.

Your bonus money is based upon satisfactory completion of your bonus enlistment in your AFSC. To avoid elimination from the bonus program and recoupment of the unearned portion of amount that you have been paid thus far, you must not change your AFSC; be discharged from the ANG; become an unsatisfactory participant; become a commissioned officer; become full time employee of the ANG; or become excess to your Unit Manning Document position. These restrictions will remain in effect until you complete your current contract.



"Nothing great was ever achieved without enthusiasm."
~ Ralph Waldo Emerson

"Accept responsibility for your life. Know that it is you who will get you where you want to go, no one else." ~ Les Brown

"Motivation spans the great distance between word and deed." ~ Anonymous



Temp Technician or AGR?

Members are eligible to keep bonus if on orders (Temp Tech/AGR) 179 days or less. Exception are those that are on Title 10 Partial Mobilization, MPA or ADOS.

Members can only be placed on cumulative orders of 179 days or less as Temp Tech/AGR in a 365 day rotating year period to keep bonus.

"Rotating Year" is calculated from the date of the first day of the first Temp AGR and/or Technician order.

Please do not hesitate in contacting the Retention Office Manager for questions and clarification.

Separating the 140WG?

Out processing the base is important because it allows us to provide you the best customer service during your transition.

Retention Office will be one of your stops and you will be asked to complete an Exit Survey. We are very interested in knowing your reasons for separating the unit. It is extremely important to us that you provide honest responses to the questions because positive and necessary improvements cannot take place without your candid feedback. Your answers will be kept confidential between you and the Retention Office Manager.

140WG Enlisted Vacancies

2W1X1 - Weapons	4E051 - Public Health
2A3X3 - Tactical Acft Mnts	4ToX1 - Med Lab
2A3X4 - Integrated Avionics	3P0X1 - Security Forces
2W0X1 - Munitions	2S0X1 - Material Mgmt
3E7X1 - Fire Protection	32E4 - Civil Engineer
3E0X1 - Electrical Systems	
3E5X1 - Engineering	
3D1X2 - Cyber Transport Sys	
2F0X1 - Fuels	
2T3X2A - Special Veh Maint	
2R1X1 - Maint Mgmt Prod	
2A6X1F - Aerospace Prop	
2A6X4 - Aircraft Fuels	
2A6X3 - Egress	
2A6X5 - Hydraulics	

Looking to cross train?

-You can find your ASVAB scores from
AF Portal > vMPF > Record Review/
Update > View/Print All Pages.

- Mandatory that all cross trains must go through the Retention Office to accomplish the necessary requirements on FSS side of the house.

Bonus List for FY15!!

Effective 6 June 15 - 30 Sep 2015

FY 15 National Enlisted List:
Discontinued

FY15 National Officer:
Discontinued

FY15 Health Professional:
Discontinued

Notice: Per FY15 ANG Incentive Program - Ops Guidance Change 2, Due to funding constraints, the Air National guard Incentive Program is discontinued for the remaindr of FY2015 effective 6 June 15 - 30 Sep 15, unless otherwise noted or superseded by future guidance.

Please see your UCA to check eligibility.

Unit Career Advisor & Career Motivation Program

Your Unit Career Advisor(UCA) is an extension of the Retention Office and a liaison between unit commanders and unit members. UCA's are vital to our wing's retention by being the eyes and ears at unit level and identifying issues/irritants to commander's which will enable proactive actions that can save careers, ANG money, and will overall enhance mission effectiveness.

An effective tool to aide UCA's in performing their mission is the Career Motivation Program (CMP) which will use the NGB Form 173. UCA's will conduct interviews with all members that have less than 20 years of service three times during each enlistment period which will be initial (non-prior service members is after BMT/ Tech, prior service is at date of enlistment), mid-career (half-way point of enlistment), and at reenlistment (NLT 9 months prior to ETS). The UCA will document the answers and then the member will meet with their supervisor and lastly the commander will have the opportunity to meet with that member to complete this process.

Please take special note that the CMP form is a **hopes and dreams** sheet for unit members and a badge on their satisfaction with the ANG as a career.. *this is not to be used as a disciplinary tool.*

140WG Unit Career Advisors



TSgt Belair & TSgt
Deschane 140 LRS



TSgt Bradeen & SSgt
King 140 CF



MSgt Solis & TSgt
McKee 140 SFS



SSgt Jared McCartney
140 MSG



SMSgt Barrios & MSgt
Lammon JFHQ



Lt Knauf & SMSgt
Dorsey 140 MXG



SMSgt York 140 WG



SMSgt Mendoza 140
OG / DET1/120FS



John Zosh 140 FM



MSgt Toro & SSgt
Dort 140 FSS



MSgt Mills / Gortmaker
SrA Paterson
140 MXS



SMSgt Buckner
140 MOF



Chief Hauschikld /
TSgt Meyers / TSgt
Neeley / SSgt
Dokolasa 140 MXS



TSgt Sahnno / MSgt Schultz /
TSgt Weller 140 AMXS



TSgt Smith
140 MDG



MSgt Wilt
140 CES



Sgt Arigesti
200 ALS



Sgt Loyle & Daniels
240 CEF

Upcoming Events:

Recruiting Events:

Taste of Colorado

Country Jam

Greeley Stampede

Pueblo Air Blitz Air Show

Newcomer's Orientation

Where: DFAC

-7 Jun 15 @ 0800L

-10 Jan 15 @ 0800L

UCA Training

Where: 140 WG Conference

-6 June 15 @ 1000L

-1 Jul 15 / Annual Training

-11 July 15 @ 1000L

-12 Sep 15 @ 1000L

Where: 137th Conference Room

-1 Sep 15 @ 1200L

-1 Oct 15 @ 1200L

233rd Get together

-19 June 15

Wing Family Day

-2 Aug 2015

Strength Management Team

Office Supervisor

RRNCO

Retention

MSgt Jorge Gonzalez
Comm: 720-847-9457
Cell: 205-901-9711
Email: Jorge.Gonzalez8.mil@mail.mil

MSgt Danielle Phegley
Comm: 970-378-5010
Cell: 970-302-0994
Email: Danielle.L.Phegley.mil@mail.mil

MSgt Walter Christopherson
Comm: 720-847-9606
Cell:
mail:walter.l.christopherson.mil@mail.mil

Production Recruiters

TSgt Eunice Huff
Comm: 720-847-9345
Cell: 303-929-7768
Email: Eunice.Huff.mil@mail.mil

TSgt Tina J Perez
Comm: 720-847-9307
Cell: 303-704-6961
Email: Tina.J.Perez.mil@mail.mil

TSgt Danielle Bradeen
Comm: 720-847-9449
Cell: 303-709-0905
Email: danielle.m.bradeen.mil@mail.mil

TSgt Joseph Imeraj
Comm: 720-847-9403
Cell: 303-709-0918
Email: Joseph.W.Imeraj.mil@mail.mil

Mission Statement

The mission of the Colorado Air National Guard Recruiting and Retention team is to recruit and retain a diverse group of men and women into the right position providing consistent and predictable growth.

Mission End Strength:

97.9%



We THANK YOU for your referrals!

Have your leads either contact a recruiter or visit us at www.GoANG.com for more information about benefits and vacancies.