

# LET YOUR VOICE BE HEARD!

## Participate in the Wing Climate Survey

### A message from Col Turner

The survey I am asking you to complete gives you the opportunity to provide opinions on where we should focus attention to improve the 140 WG. No attempt will be made to identify you, so please respond openly and frankly. This survey is created, in part, by the Wing and information collected is used by Wing Leadership to assess our climate and make changes. For your answers to be useful, you must be honest.

**Do not tell me what you think I want to hear, or say what others might say; tell it as you see it.**

I appreciate your help and assure you the time you devote will not be wasted.

## Myth vs. Reality

**Myth:** My commander will know exactly what I said.

**Reality:** Your unit is given 1 untraceable password. No PIA is collected and there is no way for anyone to determine how you responded.

**Myth:** I'm the only person of my race and rank in my shop. They will figure out how I answered.

**Reality:** The results will not display group data any time less than 5 members of that demographic complete the survey. Your responses will count in the overall totals, but not be broken down into small group data.

**Myth:** It's another waste of time, no one looks at data, and nothing ever changes.

**Reality:** This survey was requested by Col Turner and Wing leaders are excited to receive info and plan to use it to guide their efforts.

## How to Participate

1. Go to <https://www.deocs.net/user4/login/login.cfm> or follow the link in the Wing Climate Survey on or after 23 July 18
2. Enter your unit's survey access code from the email
3. Complete the survey no later than 9 Sept 18

If you have questions concerning the survey, contact MSgt Brelje from the EO office at 847-6765 or [ben.e.brelje.mil@mail.mil](mailto:ben.e.brelje.mil@mail.mil)