



140TH MX GROUP NEWSLETTER

1 June 2017
(15th Edition)

Commander's Comments: Maintenance Colleagues and Warriors,

The month of May began fast and furious, deploying aircraft, personnel, and cargo....thanks to the CSS Enterprise, we were able to get our members safely out the door, mission ready, WELL DONE!

Now that school is out, graduations behind us, and 101 days of summer about to begin this Memorial Day weekend, I hope this letter finds you in great spirits as you have much to be proud of. Home station and deployed members are doing their due diligent, keeping aircraft flying safe and allowing the fighter pilots to retain or gain combat capabilities when called upon. Be patient, our next AEF deployment will be in fiscal year 2019, where our skills, mental toughness, and patience will pay off! "You can't keep a prize fighter out of the fight forever" (a quote from one of our brethren in the MXG).

The Wing Commander continues to preach performing maintenance the right way and the safe way, there is no reason to take short cuts. Thank you for taking this to heart and understanding launching an aircraft is not more important than safety and doing maintenance right. A recent example, although I don't like lost tools, I am proud we identified a lost tool the other day and cancelled a sortie, maintaining our solemn oath to provide safe aircraft to our aircrew.

One last "shout out" to deployed members....Continued success! And please let us know if your families back home need any assistance. We will hold our first Sunday Social on 4 June in the afternoon for those families wishing to participate. With social media, it might be a sparse showing, but that's fine.

I would like to personally thank Marcia Neeley (wife of MSgt Neeley and a Key Family Volunteer) for updating the MXG on Facebook. There is great information provided and a means to stay informed and connected. (Go to your Facebook page and join 140th Maintenance Group)

Cheers, BC

Leadership Is Influence: (from the Book "You Don't Need a Title to Be a Leader")

You don't need a title to be a leader in life. And the simple fact of having a title won't make you a leader.

I've found that everyone has the opportunity to lead, every day. It doesn't matter what your position is, or how long you've worked at your job, whether you help to run your family, a PTA committee, or a Fortune 1000 company. Anyone at any level can learn to be a leader and help to shape or influence the world around them.

Do you shape your life and career?

Do you affect the quality of others' experiences?

Do you inspire or influence others?

Do you work to achieve specific goals by working with or coordinating the efforts of others?

If you answered "yes" to any of these questions, whether you realize it or not, you are a leader.

Leadership = Art of influencing others

Professionalism = Management of Self

Sexual Assault Prevention and Response Program (SAPR) – Do you know who the MXG Victim Advocate is?

TSgt Joy Bryant from MXG Fuel Shop. 847-9554



Speak: SMSgt Melissa Deal, Muns SUPT

The 140th Maintenance Group is filled with great men and women who are consistently doing extraordinary things outside of their job duties. Many of these keystone behaviors (recurring acts that trigger other behaviors) go unnoticed in

our organization. We know what people do matters more than what they may say or what they may believe, and all of our airmen can influence behavior by exhibiting core values of our organization in their daily lives.

The majority of personnel in the Maintenance Group are drill status guardsman. Typically, we have the opportunity to see them one weekend each month and two weeks each year. There is limited time to build a culture recognizing and embracing shared values, attitudes, standards, and beliefs that characterize the goals of the organization.

I would like to take this opportunity to highlight a recent event which involves one of our own members displaying an act of courage and service. SrA Christopher Wright is a DSG who lives in Washington. In March, he was attending a Project Manager Development class just outside of Spokane, Washington. While driving back to his office on the interstate, SrA Wright witnessed a roll over crash. A Ford Explorer rolled through three lanes of traffic. Wright immediately pulled over, ran to the vehicle, and heard the cries of a young child. Without thinking, Wright climbed through the broken windshield and pulled the child (found on the ground of the vehicle) to safety. He then ran back and pulled out the driver. Due to SrA Wright's actions both were safely out of the vehicle until first responders arrived.

Our airmen are our organization's most valuable resource. SrA Wright is not the only airman doing great things outside of our unit. Let's continue to check-in with each of our people on a holistic level. Find out their passions, hobbies, service projects, and other outside activities. Let's find the amazing things they do in their lives, recognize them, and share these keystone behaviors through any channels available.

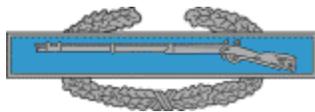
"When you say "I" and "my" too much, you lose the capacity to understand the "we" and "our". – Steve Maraboli

SMSgt Melissa Deal
I.Y.A.A.Y.A.S.



Speak: (MSgt Andy Romero, MXS 1st shirt)

Today we're discussing updates to one of our most beloved AFI's, 36-2903, *Dress & Appearance*." On 9 Feb 2017 there was a new memo with a Summary of Changes to the AFI. There are over 20 changes and/or clarifications this go-round. Do you know which ones apply to you? Most won't, such as 9.11.19 Added Chief Master Sergeant of the Air Force authorized miscellaneous uniform items or 8.12 thru 8.12.3.8 Added authorization to wear the Army Aircrew Combat Uniform. But others will, maybe 6.3.3.1 Clarified wear of headphones and earphones is authorized on public transportation or the clarification on wear of badges/awards from a sister service, see "10.5... Wear of other services' qualification badges, if earned and awarded, is authorized. Award criteria for other services' qualification badges will be in accordance with awarding Service's directives". As with any AFI, we all have responsibilities that we must adhere to. As 2903 states "It is each Airman's individual duty and personal obligation to maintain a neat appearance and professional image while wearing the uniform or performing official duties."



AT Days – you want to come out to BKF during the week (Tues-Fri) do get more accomplished because UTA does not allow you to? Ask your supervisor for AT Days, we have them! You want more than 15 days, we can provide. Talk to your supervisor and come up with a plan, there are plenty of days for members to get more training outside of UTA weekend.

MX Group Personnel at Work!:



SARC Color Run participants

CSS Information: UTA open at 0800

Feedback: Supervisors – please continue catching up on ACA’s, FDR’s (EPR’s), and PAA’s

Please make an appointment for in-processing and outprocessing

WELCOME!

Please help me welcome Lt Col Jerimiah “Weed” Tucker as the newest Deputy Maintenance Group Commander (following his change of command over June UTA). He will help the Maintenance team until his statutory AGR tour takes him back to NGB (TBD).



FYI: Changes beginning 12 June – see time line in lower left corner of picture.



RECOGNITION & CONGRATULATIONS!



**A1C Chris Von Haasl takes home the hardware at the Air Force Recognition Luncheon!!
(Air National Guard Person of the Year)**



ALL SERVICES RECIPIENTS FROM THE AIR FORCE RECOGNITION LUNCHEON

EMF = Rocking it still for month of April, see results below! But other flights lurking, watch out!

	<u>AMMO</u>	<u>CMF</u>	<u>EMF</u>	<u>APG</u>	<u>WPNS</u>	<u>AVIONICS</u>	<u>ALERT</u>	<u>MOF</u>
January	438.5	474	380.8	288.7	312.2	328	331	219
February	438.9	436	484.7	228.5	185	279	238	283.9
March	648.9	475.4	740.4	234.4	336.3	419.5	363	495.7714
April	524.6	570	629	386	456	377	404	415
May								
Total so far:	2050.9	1955.4	2234.9	1137.6	1289.5	1403.5	1336	1413.7

KUDOS!

(From the South Dakota Commander)

I wanted to express my sincere thanks to your folks for helping the 114th with a broke F-16 recently. We were sending a jet out to our ACA Det at Riverside, CA and it stopped at Buckley for gas and was code 3 for CADC. Your maintainers were very helpful in getting this F-16 greened up despite being in the middle of your AEF launch. **SMSgt Walker, TSgt Wooten and SSgt Finney** did a great job and we really appreciate their efforts and professionalism. Please let them know how grateful we are, especially my Avionics folks who did not have to hit the road to recover the jet.

With sincere appreciation

Kevin R Curley, Lt Col, SDANG

Commander, 114 Maintenance Group

(From the Pro Super from Wisconsin)

Sorry to take this time away from your day, but I wanted to advise you of our recent trip to Buckley providing assistance in the Rainbow TSP launch between the 115FW and 140FW. I can't express enough the warm welcoming and the top notch hospitality we received from **Capt Overstreet** the moment we arrived! I have had the pleasure of working with **SMSgt Mark Bond** for the past 10+ years in the ACA world and now working with him and his MOF team - which allowed us the opportunity to ensure the appropriate jets were selected to make the mission a success. The **back shop** support was phenomenal, **Fuels** jumped when we requested assistance with the 266 tank issue. **Avionics** swapped TGP's around and repaired our Comm 2 issue, found while performing the hot cocks, ensuring 100% capabilities. Coordination with **Weapons** was a breeze making sure we had the configurations correct. Thanks to **MSgt William Baker**, the Flight line Supervisor, for his assistance and making us feel right at home. As many folks were released for the day MSgt Baker hung out with us allowing us the time and access needed to replace the wing tank on 266. Finally, **SMSgt John Walker** - Pro Super- allowing us to take over half his ramp and putting us in touch with the folks for assistance as well!

Kudos to each and every shop we requested help from, as they all displayed nothing but utmost professionalism!

SCOTT A. EDMONSTON, SMSgt, WI ANG

Production Superintendent, 115 AMXS

(From the 200th Airlift CC)

I just wanted to drop you a quick note of thanks from the 200th. Two of your SNCOs - **MSgt Matt Morris** and **MSgt Kenny Bell** - went above and beyond to help us repair an engine component. By welding an exhaust shield, MSgt Bell saved 3 days of downtime on a jet.

With only 2 jets, your support is invaluable. Whether it be wing tip decals, NDI or sheet metal, your team has always been there for us. We sincerely appreciate the help!

Derek Tate, Lt Col, USAF

Commander, 200th Airlift Squadron (COANG)

Team Building Day by watching the Colorado Rockies Baseball Game **27 September** (Wednesday vs Marlins) with the 140th Wing – see supervisor for tickets = \$20 per. You must purchase one of these tickets to be excused from work without taking leave.

Good Ideas? If you think you have a “good idea”, please forward it up the chain of command or send me a shout out and I will definitely consider anything which will help improve the organization.

Another resource to look into is API – Airmen Powered by Innovation =

<https://www.my.af.mil/gcssaf/USAF/ep/globalTab.do?channelPageId=s0ECF2BB844E64F620144F48AA2DF00BD>





FNG's: (Fantastic New Guy)

- 1. Who are you?**
Francisco M. Campos from Ammo
- 2. How long have you been at Buckley?**
I did a year of student flight, now I am completing my on the job training.
- 3. Why did you join the Air National Guard?**
I joined the world's greatest Air Force to secure a better future and way of life for my future family.
- 4. What are your first impressions now that you are back from Tech school and working full time at Buckley?**
I love being back in the great state of Colorado and being able to apply the training I received from technical school.
- 5. What are your professional and personal goals during your commitment to the military?**
I plan to be the best at what I do in the Ammo shop and my life.
- 6. If you were "King for the Day", what would you change or keep the same?**
If I were "King for the Day" I would lower the price of super cars, such as McLarens, porches, and Ferrari.

Save the dates:

Post TSP (late August or Sept) = SPA part 2

FY 18: 4-day Oct UTA 12-15 WWRI

29 Jan - 9 Feb 18 Nellis RED AIR for 2 weeks

April Combat Hammer (A/G) Tyndall, Florida

June: 3 week Europe

July 29-30 UEI (mid-way CAPSTONE)

Nov 1 (Saturday UTA) – MXG CC Call

FY19: 4-day Oct UTA, AEF spin up (possibly Green Flag Nellis), **CENTCOM AEF**

FY20: 1st Qtr Red Flag Alaska, Winter Key West 2-week exercise, Spring CAPSTONE

“Bustin Chops” – Quotes provided by SMSgt Pochop (Engine shop) – He is currently deployed. Substituting Yogi Berra quotes - (Hall of Fame catcher and Manager for New York Yankees)

“I wish I had an answer to that because I'm tired of answering that question”

“You can observe a lot by watching”

“It was impossible to get a conversation going, everybody was talking too much”

“Little League baseball is a very good thing because it keeps the parents off the streets”

“Always go to other people's funerals, otherwise they won't come to yours”

“I just want to thank everyone who made this day necessary”

Status of Discipline: (2017)

NONJUDICIAL PUNISHMENT (Article 114, CCMJ and Art 15, UCMJ): Article 15 being administered for negatively impacting good order and discipline.



“Nothing could be finer than flying tree, tree, niner” ...
Words from the late Walt Adams (former Buckley crew chief)

Character is who we are every day and what we do when no one is watching.
Reputation is what people think of us after watching us for a period of time,
We need to focus on the first and the second will take care of itself.



VISION

To be the model Maintenance Group (Squadron/Flight/Element) in the Air National Guard - own your work, take pride in your work while providing:

- Aircraft to meet DOC stated missions
- Our customer, the Operations Group, the minimum number of required sorties by executing the annual Flying Hour BER



Define “Model MXG” = Taking care of our people

- Training
- Maintenance Fitness Program – “Fit to Fight”
- OPR’s/EPR’s/PAA’s
- Element/Shop/Group Programs (what is your role/responsibility?)
- Accountability through rewards and discipline
- CY17/FY17 Goals/Competition
- PME (Officers and Enlisted)
- Hiring practices and right personnel
- Overall Grade for Ourselves based on:
 - Training,
 - Deployments,
 - Inspections
 - Safety
 - Advancement of our personnel